# (Rev. January 2020) Department of the Treasury

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning APR 1, 2019 and ending MAR 31, 2020 Check if applicable: C Name of organization D Employer identification number Address change NORTH TEXAS AREA UNITED WAY, INC. Name change 75-0950126 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ P.O. BOX 660 940-322-8638 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 3,801,711. Amended return WICHITA FALLS, TX 76307 H(a) Is this a group return Applica-F Name and address of principal officer: JOSH WHITTIKER for subordinates? Yes X No SAME AS C ABOVE \_\_\_Yes H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ▶ WWW . NTAUW . ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1924 M State of legal domicile: TX Part I Summary Briefly describe the organization's mission or most significant activities: TO IMPROVE LIVES BY MOBILIZING Activities & Governance THE CARING POWER OF COMMUNITY Check this box leading if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 13 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 29 5 Total number of volunteers (estimate if necessary) 85 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 39 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 2,810,698 2,763,979. Revenue Program service revenue (Part VIII, line 2g) -25. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,614. 1,008,145. 86,186 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 29,587. 2,899,473. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ....... 3,801,711. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 1,256,065. 1,243,491. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,103,915 1,068,948. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) 49,614. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 495,080 506,286. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,855,060 2,818,725. 19 Revenue less expenses. Subtract line 18 from line 12 982,986. 44,413. **Beginning of Current Year** End of Year 2,402,520. 20 Total assets (Part X, line 16) 1,506,428. 21 Total liabilities (Part X, line 26) <u>581,664</u> 540,768. Net assets or fund balances. Subtract line 21 from line 20 ..... 924.764. 861.752 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign JOSH WHITTIKER, TREASURER
Type or print name and title Here Date PTIN Print/Type preparer's name Preparer's signature MICHAEL D EDGIN, CPA Paid P00441433 self-employed Preparer Firm's name **EDGIN**, **PARKMAN**, FLEMING & FLEMING, Firm's EIN ▶ 20-3899206 Use Only Firm's address P.O. BOX 750 WICHITA FALLS, TX 76307-0750 Phone no. 940 - 766 - 5550 May the IRS discuss this return with the preparer shown above? (see instructions) Yes

	AND	HEALTH-RELATED	ISSUES	THROUGHOUT	OUR	11	COUNTY	SERVICE-	AREA.	
								- 8		
4d	Other p	program services (Describe o	n Schedule O.)							
	(Expense:	s \$	including gra	nts of \$		)	(Revenue \$		)	
4e	Total pr	rogram service expenses	2	,537,280.						

OUR 2-1-1 CALL CENTER HELPED OVER 16,000 CALLERS WITH FOOD ASSISTANCE

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
2	If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		V	$\vdash$
•	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	-		
7	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ ّ		
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
-	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_X_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			COLL
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			-
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	_17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
46	1c and 8a? If "Yes," complete Schedule G, Part II	18	_	<u>x</u>
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			77
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	.	<b>.</b>	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		v
h	Schedule K. If "No," go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		_
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		v
28	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
_	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			20000
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
22	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	_	X
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
- '	Part V, line 1	34		х
35a		35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			200
••	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	00		
Pa	Note: All Form 990 filers are required to complete Schedule 0  † V   Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
	Check if Schedule O contains a response or note to any line in this Part V			
	2. Seed & Contains a respective of flots to any mile in the fact.		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		. 00	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2019) NORTH TEXAS AREA UNITED WAY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		res	NO
	filed for the calendar year ending with or within the year covered by this return 2a 29			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		х
	If "Yes," has it filed a Form 990 T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		-
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	CONTROL & STORY BY TO STORY BY TO STORY BY THE STORY BY T			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		J.,
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7</b> f		
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		-
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
_	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		_
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans  13b			
	Enter the amount of reserves on hand			- V
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	ـ إ		v
	excess parachute payment(s) during the year?	15		<u>X</u>
6	If "Yes," see instructions and file Form 4720, Schedule N.	46		v
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes." complete Form 4720, Schedule O.	16		<u>X</u>
	III Tea, Compide FUITI 4720, SCHEUUR O.		1	

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent 13 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Х 5 5 Did the organization have members or stockholders? X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: R a The governing body? 8a b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records MWH GROUP, PC - 940-723-1471

76301

624 INDIANA AVENUE, WICHITA FALLS, TX

#### 75-0950126

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Name and title  Average hours per week (list any hours for related a graduated and selected for the first and a director/frustee)  Average hours per week (list any hours for related a graduated for the first and a director/frustee)  Average hours per week (list any hours for related a graduated for the first and a director/frustee)  Average hours per week (list any hours for related a graduated for the first and a director/frustee)  Average hours per week (list any hours for related a graduated for the first and a director/frustee)  Average hours per week (list any hours for related a graduated for the first and a director/frustee)  Average hours per week (list any hours for related a graduated for the first and a director/frustee)  Average hours per week (list any hours for related a graduated for the first and a director/frustee)  Average hours per week (list any hours for related a graduated for the first and a director/frustee)  Average hours per week (list any hours for related a graduated for the first and a director/frustee)  Average hours per week (list any hours for related a graduated for the first and a director/frustee)  Average hours per week (list any hours for graduated for the first and a director/frustee)  Average hours per week (list any hours for graduated for the first and a director/frustee)  Average hours per week (list any hours for graduated for the first and a director/frustee)  Average hours per week (list any hours for graduated for the first and a director/frustee)  Average hours per week (list any hours for graduated for the first and a director/frustee)  Average hours per week (list any hours for graduated for the first and a director/frustee)  Average hours per week (list any hours for graduated for the first and a director/frustee)  Average hours per week (list any hours for graduated for the first and a director/frustee)  Average hours per week (list any hours for graduated for the first and a director/frustee)  Average hours per week (list any hours for graduated for graduated	(F)	(E	(E)	(D)	Jac	(C)					(B)	Check this box if neither the organization n
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Week (list any hours for related organizations below line)   Japan 1   Japan 2   Jap			,	· ·	ne	than d	more	heck i	not c	(do		Name and the
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(3) BRADEN WOOD								,,		١.,	2.00	
BOARD MEMBER	0.		0.	0.	-	-		X		X	0.00	
Martin Barbosa   2.00									. )	١	2.00	
BOARD MEMBER	0.		0.	0.	_			_	_	X	0.00	
SOURCE   S	_		_	_	- 1						2.00	(4) DAVID BARBOSA
BOARD MEMBER	0.		0.	0.	_			_		X		BOARD MEMBER
Columbda											2.00	(5) RICHARD HADDOX
BOARD MEMBER	0.		0.	0.	_					X		BOARD MEMBER
(7) LYDIA PELLIKAN       2.00         BOARD MEMBER       X         (8) MICHELLE ALEXANDER       2.00         BOARD MEMBER       X         (9) JARED FISHER       2.00         BOARD MEMBER       X         (10) TYLOR CHAPLIN       2.00         BOARD MEMBER       X         BOARD MEMBER       X											2.00	(6) AMBER REED
BOARD MEMBER   X	0.		0.	0		- 1			Ш	X		BOARD MEMBER
(8) MICHELLE ALEXANDER       2.00         BOARD MEMBER       X         (9) JARED FISHER       2.00         BOARD MEMBER       X         (10) TYLOR CHAPLIN       2.00         BOARD MEMBER       X         BOARD MEMBER       X											2.00	(7) LYDIA PELLIKAN
BOARD MEMBER   X	0.		0.	0.						X		BOARD MEMBER
(9) JARED FISHER  BOARD MEMBER  (10) TYLOR CHAPLIN  BOARD MEMBER  X  0.  0.  0.											2.00	(8) MICHELLE ALEXANDER
BOARD MEMBER         X         0.         0.           (10) TYLOR CHAPLIN         2.00         X         0.         0.           BOARD MEMBER         X         0.         0.         0.	0.		0.	0.						X		BOARD MEMBER
(10) TYLOR CHAPLIN 2.00 X 0.											2.00	(9) JARED FISHER
BOARD MEMBER X 0.	0.		0.	0.						X		BOARD MEMBER
											2.00	(10) TYLOR CHAPLIN
(11) CAROL MARLAR 40.00	0.		0.	0.						X		BOARD MEMBER
											40.00	(11) CAROL MARLAR
EXECUTIVE DIRECTOR X 58,338. 0.	0.		0.	58,338.				X				EXECUTIVE DIRECTOR
						_						
					$\neg$							
						_						
											·	

Fa	Section A. Officers, Directors, Trus		ploy	yees			ighe	st C	ompensated Employe	es (continued)			
	(A)	(B)			-	C)	_		(D)	(E)		(F)	
	Name and title	Average	(dc		Pos heck		1 than	one	Reportable	Reportable		Estimat	ted
		hours per week	box	k, unle	ss pe	erson	is bot or/trus	h an	compensation	compensation		amouni	
		(list any	_	1		1		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	from the	from related organizations		othe	
	hours for ਵਿੱਚ ਸ਼ਿਲ੍ਹ organization (W-2/1099-M											mpens from th	
		related	0 0 0	este			sate		(W-2/1099-MISC)	(W-2/1099-W13C)		rganiza	
		organizations	truste	a trus		yee	шре		(** 27 1000 111100)			and rela	
		below	individual trustee or director	institutional trustee	<sub>15</sub>	Key employee	est co	뉼				ganizat	
		line)	賣	Insti	Officer	Key	Highest compensated employee	Form					
						_							
1b	Subtotal							▶	58,338.	0	•		0.
С	Total from continuation sheets to Part VI	I, Section A						▶	0.	0			0.
d	Total (add lines 1b and 1c)							▶	58,338.	0			0.
2	Total number of individuals (including but n	ot limited to th	ose	liste	d at	oove	e) wh	o re	ceived more than \$100	,000 of reportable			
	compensation from the organization												0
												Yes	No
3	Did the organization list any former officer,												
	line 1a? If "Yes," complete Schedule J for se	uch individual	444		ğ	(6)	,				3		X
4	For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	ensa	tion	and	oth	er compensation from t	he organization			
	and related organizations greater than \$150										4		X
5	Did any person listed on line 1a receive or a							elate	ed organization or indivi	dual for services			
_	rendered to the organization? If "Yes," com	plete Schedule	J fo	or su	ich j	oers	on .				5		X
	tion B. Independent Contractors							_					
1	Complete this table for your five highest con										satior	from	
	the organization. Report compensation for t	he calendar ye	ear e	endir	ng w	ith d	or wi	thin		ear.			
	(A) Name and business	addraga							(B)			(C)	_
	Name and business	address	NC	NE	<u> </u>			-	Description of se	ervices	Comp	ensatio	n
_								-					
-													
			_					+					
							_	+					
2	Total number of independent contractors (ir	ocluding but no	at lin	nitod	Lto	thoo	عنا ه	tod :	ahove) who received	ore than			
_	\$100,000 of compensation from the organiz		/L 1111		0	C		.uu i	above) who received me	Ore man			
	Tom the organization					_							

_		Check if Schedule O	cont	ains a r	esponse	or note to any lin	e in this Part VIII	(B)	(C)	
							Total revenue	Related or exempt function revenue		( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
nts	1 8	Federated campaigns			1a	342,765.				
Contributions, Gifts, Grants and Other Similar Amounts	k	Membership dues			1b					
ts, (	(	Fundraising events			1c	4,500.				
	(	d Related organizations			1d		_			
S.E	6	Government grants (cont	ribut	ions)	1e					
er S	f	All other contributions, gifts,	_							
草		similar amounts not included	d abov	ve	1f	2,416,714.				
E DE	9	Noncash contributions included in		-	1g \$					
<u>0 6</u>	1	Total. Add lines 1a-1f				.,	2,763,979.			
						Business Code				
<u>8</u>	2 a									
er Le	b									
Program Service Revenue	C									
Re	C									
o lo	е									
ъ.	f	All other program service								
		Total. Add lines 2a-2f								
	3	Investment income (inclu								
		other similar amounts)	()(%)	(**********	enous-1935		23,444.			23,444.
	4	Income from investment								
O.	5	Royalties	· · · · · ·							-
				(1)	Real	(ii) Personal				
	6 a	/**********	6a							
	b	255	6b							
	С	Rental income or (loss)	6c							
	_ d	1902.20	)			(i) Other				
	7 a	Gross amount from sales of			curities	(ii) Other				
		assets other than inventory	7a		11,999	976,341.				
	b	Less: cost or other basis	2000		2650 - SBH4160:					
로		and sales expenses			3,639					
ě		Gain or (loss)			8,360					
Other Revenue		Net gain or (loss)				<b>&gt;</b>	984,701.			984,701.
美	ва	Gross income from fundraisi	_							
١		including \$			- 1	1				
- 1		contributions reported on								
1	_	Part IV, line 18			8a					
	b	*****				0.	_			
		Net income or (loss) from Gross income from gamin					0.			
	Эа		_							
	b	Part IV, line 19								
	_	Less: direct expenses  Net income or (loss) from								
		Gross sales of inventory, I	_	_	/ities					
	IU a	and allowances			100					
	h	Less: cost of goods sold								
- 1		Net income or (loss) from			CONTRACTOR AND ADDRESS OF THE PARTY OF THE P					
$\neg$	U	Hot moone or hossy hom	Jaies	or inve	inory	Business Code				
Miscellaneous Revenue	11 a	OIL AND GAS LEASE BO	אוונם			531190	27,081.			27 001
ne al	b	OIL AND GAS LEASE BO				331130	21,001,			27,081.
se ella	C									
<u> </u>		All other revenue				900099	2,506.			0 500
Σ		Total. Add lines 11a-11d								2,506.
	12	Total revenue. See instruction					29,587. 3,801,711.	0 -	0.	1,037,732.
	01-20						-,,/	0.1	J.	Form <b>990</b> (2019)

Section 501(c)(3) and 501(c)(4)	organizations must complete all columns.	All other organizations must complete column (A).

Do	Check if Schedule O contains a respon not include amounts reported on lines 6b.	(A)	(B) Program service	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,228,442.	1,228,442.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	15,049.	15,049.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	F0 220		F0 220	
_	trustees, and key employees	58,338.		58,338.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	022 247	765 775	22 042	22 520
7	Other salaries and wages	832,347.	765,775.	33,042.	33,530
8	Pension plan accruals and contributions (include	20 270	20 602	1 402	1 000
	section 401(k) and 403(b) employer contributions)	30,270. 80,390.	30,683. 67,514.	-1,493. 11,008.	1,080
9	Other employee benefits				
10	Payroll taxes	67,603.	58,582.	6,456.	2,565
11	Fees for services (nonemployees):				
a	Management				
b	Legal	96,148.	16,028.	79,360.	760
	Accounting	70,140.	10,020.	13,300.	700
e	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees	4,597.		4,597.	
g	Other. (If line 11g amount exceeds 10% of line 25,	4,3371		4,357.	
9	column (A) amount, list line 11g expenses on Sch O.)	47,462.	41,552.	4,725.	1,185.
12	Advertising and promotion	9,225.	9,191.	16.	18.
13	Office expenses	139,409.	135,864.	1,293.	2,252
14	Information technology	133/1031	133,004.	1,255.	2,232
15	Royalties				
16	Occupancy	18,834.	17,551.	701.	582.
17	Travel	10,0011	17,73311	7011	502
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	24,604.	24,146.	64.	394.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	19,453.	16,809.	1,882.	762.
23	Insurance	10,061.	9,118.	495.	448.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS	52,843.	46,143.	6,138.	562.
	MAINTENANCE OF EQUIPMEN	33,522.	28,928.	2,309.	2,285.
С	UNITED WAY WORLDWIDE DU	22,864.		22,864.	
d	SUPPLIES - BOOKS FOR DI	15,098.	15,098.		
е	All other expenses	12,166.	10,807.	36.	1,323.
25	Total functional expenses. Add lines 1 through 24e	2,818,725.	2,537,280.	231,831.	49,614.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Pa	rt X	d and the second			
		Check if Schedule O contains a response or note to any line in this Part X		·······	
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	25,003.		51,592
	2	Savings and temporary cash investments	418,375.	2	300,726
	3	Pledges and grants receivable, net	618,734.	3	503,121
	4	Accounts receivable, net		4	•
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ž	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 712,63	3.		
	ь	0.50 0.5	9. 370,985.	10c	358,874
	11	Investments - publicly traded securities		11	1,124,975
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	73,331.	15	63,232
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	2,402,520
	17	Accounts payable and accrued expenses		17	223,019
	18	Grants payable		18	317,749
	19	Deferred revenue	900	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
2	22	Loans and other payables to any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
j	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	·	25	
	26	Total liabilities. Add lines 17 through 25		26	540,768
		Organizations that follow FASB ASC 958, check here			
ivet Assets of Fully balances		and complete lines 27, 28, 32, and 33.			
	27	Net assets without donor restrictions	900,704.	27	1,710,826
5	28	Net assets with donor restrictions			150,926
2		Organizations that do not follow FASB ASC 958, check here			
3		and complete lines 29 through 33.			
5	29	Capital stock or trust principal, or current funds	QMac	29	
į	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
2	31	Retained earnings, endowment, accumulated income, or other funds		31	
į	32	Total net assets or fund balances		32	1,861,752
-	33	Total liabilities and net assets/fund balances	1,506,428.	33	2,402,520

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2019)

2c X

3a X

### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Nar	ne of	the organization						Employer	identification number
				REA UNITED WA				7	5-0950126
Pa	ırt I	Reason for Public	Charity Status	(All organizations must c	omplete th	nis part.) S	ee instruction	S.	
The	organ	ization is not a private found	dation because it is:	(For lines 1 through 12,	check only	one box.)			
1		A church, convention of ch	urches, or associati	on of churches describe	d in <b>secti</b> o	on 170(b)(	1)(A)(i).		
2		A school described in sect							
3		A hospital or a cooperative	hospital service org	anization described in s	ection 17	D(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in co	onjunction with a hospita	l describe	d in sectio	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated f	or the benefit of a co	ollege or university owne	d or opera	ted by a g	overnmental ı	ınit describ	ped in
		section 170(b)(1)(A)(iv). (0	Complete Part II.)						
6		A federal, state, or local go	vernment or govern	mental unit described in	section 1	70(b)(1)(A)	(v).		
7	X	An organization that norma						he general	public described in
		section 170(b)(1)(A)(vi). (C						-	
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org				ed in conju	inction with a	land-grant	college
		or university or a non-land-							
		university:							
10		An organization that norma	lly receives: (1) more	e than 33 1/3% of its sur	port from	contributi	ons, members	ship fees, a	nd gross receipts from
		activities related to its exen							
		income and unrelated busin							
		See section 509(a)(2). (Con					•	•	
11		An organization organized	and operated exclus	sively to test for public sa	ıfety. See	section 50	)9(a)(4).		
12		An organization organized	and operated exclus	sively for the benefit of, to	perform	the functio	ns of, or to ca	arry out the	purposes of one or
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See <b>section</b> !	509(a)(3). C	heck the box in
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and con	nplete lines	s 12e, 12f, and	d 12g.	
а		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	anization(s), 1	ypically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or truste	es of the s	upporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	d or controlled in connec	tion with i	ts support	ed organizatio	n(s), by ha	ving
		control or management o						-	=
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	-		in connec	tion with, a	and functiona	lly integrate	ed with,
		its supported organization	n(s) (see instructions	s). You must complete i	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppor	ted organi	zation(s)
		that is not functionally int							
		requirement (see instruct	ions). <b>You must co</b> r	mplete Part IV, Sections	A and D	, and Part	V.		
е		Check this box if the orga	nization received a	written determination fro	m the IRS	that it is a	Type I, Type	II, Type III	
		functionally integrated, or	Type III non-function	nally integrated support	ing organi	zation.			·
f	Ente	r the number of supported o	organizations						
g		ide the following information			CA In the area	minstron Balad			
	(0,	) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your govern	inization listed ing document?	(v) Amount of	-	(vi) Amount of other
		Organization		above (see instructions))	Yes	No	support (see in	istructions)	support (see instructions)
_	_								
ota									

Schedule A (Form 990 or 990-EZ) 2019 NORTH TEXAS AREA UNITED WAY, INC. 75-09503

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) 75-0950126 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support			,						
Cale	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
	Gifts, grants, contributions, and					197	- 19			
	membership fees received. (Do not			ľ	ļ					
	include any "unusual grants.")	2929638.	2929617.	2869993.	2810698.	2845705.	14385651.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	2929638.	2929617.	2869993.	2810698.	2845705.	14385651.			
5										
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4.						14385651.			
	ction B. Total Support		"							
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
	Amounts from line 4	2929638.	2929617.	2869993.	2810698.		14385651.			
	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	1,909.	1,181.	3,314.	2,614.	31,804.	40,822.			
9	Net income from unrelated business	•	•							
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital				1					
	assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10						14426473.			
	Gross receipts from related activities,	etc. (see instruction	ons)		ANONANO ESPACISTA DO MASE E SONO	12 1	,249,453.			
	First five years. If the Form 990 is for						,,			
	organization, check this box and stop	_			•		▶□			
Sec	ction C. Computation of Publi									
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11, c	olumn (f))		14	99.72 %			
	Public support percentage from 2018					15	99.92 %			
	33 1/3% support test - 2019. If the or									
	stop here. The organization qualifies a									
b	33 1/3% support test - 2018. If the or									
17a	and stop here. The organization qualifies as a publicly supported organization  'a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,									
		_					·			
	and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization									
b	10% -facts-and-circumstances test									
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the									
	organization meets the "facts-and-circu									
	Private foundation. If the organization									
	The state of the s			,,,	J. HOOK LING DOX AI	ia occ matraction				

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

llow, please com	plete Part II.)				
			1		
(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
- III					
(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
					277
-			•		
C					
				TT	
				15	9
			***************************************	16	9
		ne 13, column (f))			9
	750			18	9
					7 is not
			- · ·		<b>&gt;</b>
		nization qualifies a			
	(a) 2015  (a) 2015  (a) 2015  (a) 2015  (a) 2015  (a) 2016  (b) Column (f), of the column	(a) 2015 (b) 2016  (a) 2015 (b) 2016  (b) 2016  (c) 2016  (c) 2016  (d) 2016  (e) 2016  (e) 2016  (e) 2016  (f) 2016	(a) 2015 (b) 2016 (c) 2017  (a) 2015 (b) 2016 (c) 2017  (a) 2015 (b) 2016 (c) 2017  (b) 2016 (c) 2017  (c) 2017  (c) 2017  (d) 2015 (e) 2016 (c) 2017  (e) 2017  (e) 2017  (f) 2016 (c) 2017  (e) 2017  (e) 2017  (f) 2016 (c) 2017  (e) 2017  (e) 2017  (f) 2017  (f) 2018  (e) 2017  (e) 2017  (f) 2018  (e) 2017  (e) 2017  (e) 2017  (f) 2018  (e) 2017  (e) 2017  (f) 2018  (e) 2017  (e) 2017  (e) 2017  (f) 2018  (e) 2017  (e) 201	(a) 2015 (b) 2016 (c) 2017 (d) 2018  (a) 2015 (b) 2016 (c) 2017 (d) 2018  (a) 2015 (b) 2016 (c) 2017 (d) 2018  (b) 2016 (c) 2017 (d) 2018  (c) 2017 (d) 2018  (d) 2018  (e) 2017 (d) 2018  (f) 2018  (e) 2017 (d) 2018  (f) 2018  (g) 2017 (d) 2018  (he organization's first, second, third, fourth, or fifth tax year as a section of the second	(a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019  (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019  (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019  (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019  (b) 2016 (c) 2017 (d) 2018 (e) 2019  (c) 2017 (d) 2018 (e) 2019  (d) 2018 (e) 2019  (e) 2019  (f) 2016 (c) 2017 (d) 2018 (e) 2019  (e) 2019  (f) 2016 (c) 2017 (d) 2018 (e) 2019  (f) 2018 (e)

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	_1_		_
	2		
	3a		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
100	9b		_
	9c		
	10a		
	10b		
_		_	

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Sch	edule A (Form 990 or 990-EZ) 2019 NORTH TEXAS AREA UNITED	WAY,	INC.	75-0950126 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on l	Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	d Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

	edule A (Form 990 or 990-EZ) 2019 NORTH TEXAS A			75-0950126 Page 7
Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	¥.
Sec	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exempt	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2019	Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A	(Form 990 or 990-E	Z) 2019 NC	RTH TEX	AS AREA	UNITED	WAY,	INC.	75-0950126	Page 8
Part VI	Part IV, Section A, line 1; Part IV, Sec Section D, lines 5,	lines 1, 2, 3b tion D, lines : 6, and 8; and	o, 3c, 4b, 4c, 5a 2 and 3; Part IV	a, 6, 9a, 9b, 9d ', Section E, lir	c, 11a, 11b, an nes 1c, 2a, 2b,	d 11c; Part 3a, and 3b	10; Part II, line 17a or IV, Section B, lines 1 ; Part V, line 1; Part V s part for any additior	and 2; Part IV, Section , Section B, line 1e; Par	C, t V,
*	(See instructions.)								
-									
-									
-									

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

**Employer identification number** 

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

NO	ORTH TEXAS AREA UNITED WAY, INC.	75-0950126
Prganization type (check one):  Filers of:  Section:  Section:  4947(a)(1) nonexempt charitable trust not treated as a private foundation  4947(a)(1) nonexempt charitable trust reated as a private foundation  527 political organization  54947(a)(1) nonexempt charitable trust treated as a private foundation  4947(a)(1) nonexempt charitable trust treated as a private foundation  501(c)(3) taxable private foundation  501(c)(3) taxable private foundation  Check if your organization is covered by the General Rule or a Special Rule.  For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for determining a compecial Rules  For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/33 sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, Iim any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of or (ii) Form 990-EZ, line 1. Complete Parts I and II.  For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received, exclusively for religious, charitable, scientific, literar prevention of cruelty to children or animals. Complete Parts I, II, and III.  For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received year, contributions exclusively for religious, charitable, scientific, literar prevention of cruelty to children or animals. Complete Parts I, II, and III.		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	ganization type (check one):  ars of:  Section:  m 990 or 990-EZ  X 501(c)( 3 ) (enter number) organization  4947(a)(1) nonexempt charitable trust not treated as a private foundation  527 political organization  527 political organization  4947(a)(1) nonexempt charitable trust treated as a private foundation  4947(a)(1) nonexempt charitable trust treated as a private foundation  501(c)(3) exempt private foundation  501(c)(3) taxable private foundation  501(c)(3) taxable private foundation  60ck if your organization is covered by the General Rule or a Special Rule.  61ct Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule  75c an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions to property) from any one contributor. Complete Parts I and II. See instructions for determining a contributions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the a or (ii) Form 990-EZ, line 1. Complete Parts I and II.  For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received it year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or prevention of cruelty to children or animals. Complete Parts I, II, and III.  For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received it year, contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or prevention of cruelty to children or animals. Complete Parts I, II, and III.  For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received it is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	21
	501(c)(3) taxable private foundation	
	·	ule. See instructions.
General Rule		
	- FIL - F	<b>45.000</b> (f
Special Rules		
sections 509(a)(1) any one contributo	and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amou	or 16b, and that received from
year, total contribu	itions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educ	
year, contributions is checked, enter h purpose. Don't cor	exclusively for religious, charitable, etc., purposes, but no such contributions totaled material the total contributions that were received during the year for an exclusively religious applete any of the parts unless the <b>General Rule</b> applies to this organization because it is	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>
out it <b>must</b> answer "No" on	·	i i i i i i i i i i i i i i i i i i i

Name of organization

Employer identification number

# NORTH TEXAS AREA UNITED WAY, INC.

75-0950126

Part	I Contributors	(see instructions).	Use duplicate copies	of Part I if additiona	l space is needed.
------	----------------	---------------------	----------------------	------------------------	--------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	TEXAS DEPARTMENT OF FAMILY AND PROTECTIVE SERVICES  701 W. 51ST STREET	\$ 438,329.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
	AUSTIN, TX 78751		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	TEXAS HEALTH & HUMAN SERVICES COMMISSION  4900 N. LAMAR BLVD.  AUSTIN, TX 78751	\$ <u>1,654,349</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	UT HEALTH SCIENCE CENTER AT HOUSTON  7000 FANNIN STREET, SUITE 1200  HOUSTON, TX 77030	\$ 128,049.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	UNITED STATES DEPARTMENT OF THE TREASURY  1500 PENNSYLVANIA AVENUE, NW  WASHINGTON, DC 20220	\$67,789.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

## NORTH TEXAS AREA UNITED WAY, INC.

75-0950126

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Page 4 Name of organization **Employer identification number** TEXAS AREA UNITED WAY, INC.

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year, (Enter Ihis info, once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

	NORTH TEXAS AREA U		75-0950126
Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's $ \\$	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor of		
-	impermissible private benefit?		
Pa			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recrea		f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
Ь			
C	Number of conservation easements on a certified historic str		Control of the contro
d	Number of conservation easements included in (c) acquired a		
_	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by th	e organization during the tax
	year -		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting,		
6	Stair and volunteer flours devoted to florintoning, inspecting,	riandling of violations, and emorcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing consenu	ation agramants during the year
,	\$ \$ \$	ing of violations, and emorcing conserva	ation easements during the year
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170	N/bV/AV/BVii\
Ü	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
•	balance sheet, and include, if applicable, the text of the footn	· · · · · · · · · · · · · · · · · · ·	
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

-		EXAS AREA							Page 2
Pa	rt III   Organizations Maintaining (								ued)
3	Using the organization's acquisition, access	ion, and other record	ds, check any of th	e following tha	t make sig	gnificant u	se of its		
	collection items (check all that apply):								
а	Public exhibition	C		change progra					
b	Scholarly research	е	e Other						
С	Preservation for future generations								
4	Provide a description of the organization's c						se in Par	t XIII.	
5	During the year, did the organization solicit of							7	
D-	to be sold to raise funds rather than to be m							Yes	No
Pa	rt IV Escrow and Custodial Arran		ete if the organizat	ion answered	'Yes" on F	orm 990,	Part IV,	line 9, or	
_	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod		•				_	٦.,	<b>—</b>
	on Form 990, Part X?					(11111111111111111111111111111111111111	0.000	<b>∐</b> Yes	L No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:						
	B							Amount	
C	Beginning balance								
ď	Additions during the year								
e	Distributions during the year								
,	Ending balance							1,,	
	Did the organization include an amount on F							Yes	No
	rt V Endowment Funds. Complete					•	**********	**********	
· u	Endownient i unus. Complete	(a) Current year					ora baak	(a) Four	years back
40	Poginning of year balance	(a) Current year	(b) Prior year	(c) Two year	S Dack (C	i) Three ye	ais Dack	(e) Four	years back
1a	Beginning of year balance								
0	Contributions  Net investment earnings, gains, and losses								
ن									
u	Grants or scholarships								
е	Other expenditures for facilities								
	and programs Administrative expenses								
'	End of year balance								
g	Provide the estimated percentage of the curr	rent year end balanc	e (line 1a, column	(a)) hold as:					
۲,	Board designated or quasi-endowment	<u>*</u>	%	(a)) Held as.					
a h	Permanent endowment	%							
	B00	^° %							
·	The percentages on lines 2a, 2b, and 2c sho	A C							
3a	Are there endowment funds not in the posse		ation that are held	and administe	red for the	organiza	tion		
-	by:	oolon or the organiza		and daminoto	100 101 1110	organiza		5	Yes No
	(i) Unrelated organizations								100 110
	(ii) Related organizations								
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R	?			**********	3b	
4	Describe in Part XIII the intended uses of the				************	**********		1	
Pai	t VI Land, Buildings, and Equipm								
	Complete if the organization answered		), Part IV, line 11a.	See Form 990	, Part X, li	ne 10.			
	Description of property	(a) Cost or o		t or other		umulated		(d) Book	value
	,	basis (investn	, ,	(other)	` '	eciation		(-)	
1a	Land			98,758.				98	758.
b	Buildings			91,787.	2.	43,43	3.		,354.
c	Leasehold improvements		_						
	Equipment		1:	22,088.	1:	10,32	6.	11	,762.
	Other							) Ett. 21	
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line	10c.)	******		<b></b>	358	,874.

Schedule D (Form 990) 2019

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2019

(7) (8) (9)

Schedule D (Form 990) 2019 Part XIII   Supplemental Info	NORTH	TEXAS	AREA	UNITED	WAY,	INC.	75-0950126	Page 5
Part XIII Supplemental Info	rmation (co	ntinued)						
1								
= = = = = = = = = = = = = = = = = = = =								
							39	
					_			

### SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number NORTH TEXAS AREA UNITED WAY, INC. 75-0950126 General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book. or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) BOYS AND GIRLS CLUBS OF WICHITA FALLS - 1318 6TH STREET - WICHITA FALLS, TX 76301 75-0883102 501(C)(3) 22 500 GENERAL SUPPORT BIG BROTHERS BIG SISTERS 4822 KEMP BLVD STE 1200 WICHITA FALLS, TX 76308 75-0800632 501(C)(3) 9 000 0. GENERAL SUPPORT CHILD CARE, INC. 1000 LAMAR, SUITE 432 WICHITA FALLS TX 76301 75-6000760 501(C)(3) 33,337 GENERAL SUPPORT SENIOR CITIZENS ACTIVITY CENTER OF BURKBURNETT, INC. - 220 EAST 5TH STREET - BURKBURNETT TX 76354 75-1607070 501(C)(3) 20 250 GENERAL SUPPORT THE KITCHEN 1008 BURNETT STREET WICHITA FALLS TX 76301 75-1242736 501(C)(3) 22,500 GENERAL SUPPORT YOUNG MENS CHRISTIAN ASSOCIATION OF WICHITA FALLS, INC. - 1010 9TH STREET - WICHITA FALLS, TX 76301 75-0808818 501(C)(3) 22 500 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 13. 3 Enter total number of other organizations listed in the line 1 table 0.

Part II Continuation of Grants and Other			INC . nizations in the U	nited States (Sch	edule I (Form 990), Pa	art II.)	5-0950126 Pag
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WICHITA ADULT LITERACY COUNCIL 1309 JACKSBORO HWY, STE 105 WICHITA FALLS, TX 76302	75-1882867	501(C)(3)	27.000.	0.			GENERAL SUPPORT
HELEN FARABEE REGIONAL MHMR CENTERS - 1000 BROOK - WICHITA PALLS, TX 76307	75-1241976	501(C)(3)	11,250.	0.			
COMMUNITIES IN SCHOOLS OF WICHITA PALLS - 1105 HOLIDAY ST - WICHITA PALLS TX 76301	26-0166091		11,250.	0.			GENERAL SUPPORT
ZAVALA HISPANIC CULTURAL INITIATIVE - 4713 MATTERHORN DRIVE - WICHITA FALLS, TX 76310	20-4246708		20,250.	0.		^	GENERAL SUPPORT
CATHOLIC CHARITIES 1501 9TH STREET WICHITA FALLS, TX 76301	75-0808769		11,250.	0.			GENERAL SUPPORT
NICHITA FALLS INDEPENDENT SCHOOL DISTRICT - 1104 BROAD STREET - NICHITA FALLS, TX 76307	75-6002774		475,194.	0.			FEDERAL HOME VISITING GRANT PROGRAM
NORTH CENTRAL TEXAS COMMUNITY HEALTH CARE CENTER, INC 200 MLK UR BLVD - WICHITA FALLS, TX 76301	75-2429644	501(C)(3)	526,913.	0.			FEDERAL HOME VISITING
				,			

NORTH TEXAS AREA UNITED WAY, INC.

Schedule I (Form 990) (2019)

# SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

NORTH TEXAS AREA UNITED WAY, INC.

Employer identification number 75-0950126

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DEVELOPING INITIATIVES WHICH PRODUCE THE MOST EFFECTIVE RESULTS FOR CHILDREN AND FAMILIES. NTAUW IS A COMMUNITY-MINDED ORGANIZATION, SUPPORTING PROGRAMS AND SERVICES WHICH ADDRESS IMPROVING OUTCOMES RELATED TO EDUCATION, INCOME AND HEALTH. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: HOME VISITOR WHO COMES TO WHEREVER YOU LIVE OR A CONVENIENT LOCATION. TEXAS HOME VISITING USES PROGRAMS THAT ARE PROVEN TO SUPPORT FAMILIES FROM PREGNANCY UNTIL THE TIME YOUR CHILD ENTERS KINDERGARTEN. TEXAS HOME VISITING USES THREE PROGRAMS THAT HAVE BEEN PROVEN TO HELP CHILDREN AND FAMILIES. THE PROGRAMS ARE: NURSE-FAMILY PARTNERSHIP, PARENTS AS TEACHERS, AND HOME INSTRUCTION FOR PARENTS OF PRESCHOOL YOUNGSTERS. ANOTHER EXAMPLE IS HEALTHY OUTCOMES THROUGH PREVENTION AND EARLY SUPPORT (HOPES) PROGRAM. AN EFFORT THAT IS IN COLLABORATION WITH THE TEXAS DEPARTMENT OF FAMILY AND PROTECTIVE SERVICES. THE HOPES PROGRAM PROVIDES CHILD ABUSE AND NEGLECT PREVENTION SERVICES THAT TARGET FAMILIES WITH CHILDREN BETWEEN 0-5 YEARS OF AGE. PROGRAMS INCLUDE A HOME-VISITING PROGRAM COMPONENT, 24 HOUR PARENT TALKING, FATHERHOOD ENGAGEMENT, AS WELL AS OTHER SERVICES THAT MEET THE NEEDS OF WICHITA COUNTY. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

FORM 990, PART VI, SECTION B, LINE 11B:

WORKING FAMILIES.

Name of the organization  NORTH TEXAS AREA UNITED WAY, INC.	Employer identification number 75-0950126
THE FORM 990 IS REVIEWED AND APPROVED FOR FILING BY THE F	FINANCE COMMITTEE.
FORM 990, PART VI, SECTION B, LINE 12C:	
AT THE BEGINNING OF THE YEAR, ALL BOARD MEMBERS SIGN A C	CONFLICT OF
INTEREST STATEMENT. ANY NEW OFFICERS ARE ASKED TO RESIGN	FROM OTHER
ORGANIZATION'S BOARDS WHICH WOULD PRESENT A CONFLICT OF I	NTEREST.
FORM 990, PART VI, SECTION B, LINE 15:	
THE EXECUTIVE COMMITTEE HAS CONTROL OF THE COMPENSATION C	F THE
CEO/EXECUTIVE DIRECTOR. BASED ON THEIR KNOWLEDGE, EXPERI	ENCE AND THE
DOLLARS AVAILABLE FOR COMPENSATION, THEY MAKE THE DECISION	ons.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAIABLE TO THE PUBLIC I	N THE
ORGANIZATION'S OFFICE UPON REQUEST.	
FORM 990 PART XII, LINE 2C:	
THE ORGANIZATION HAS NOT CHANGED ITS INDEPENDENT AUDITOR	SELECTION OR
OVERSIGHT PROCESS DURING THE YEAR.	